

Inside YCS

A NEWSLETTER
BY AND FOR ALL YCS EMPLOYEES



VOLUME 22 | June 2025

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INSIDE YCS

IS PRODUCED BY YCS
25 EAST SALEM STREET 3RD FL
HACKENSACK, NJ 07601
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Cover photo: Brad Vetterly & Pfeni Flicker



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President's Message

While reading this month's issue of Inside YCS and its focus on education, I feel increasingly optimistic. YCS is at the forefront of promoting lifelong learning, and as a CEO, my time growing leaders and supporting professional development has been the most rewarding aspect of my job.

The implementation of the Emerging Leaders program has been a pivotal example of what can happen when we support and inspire our workforce. Nineteen employees selected from the north, south, and central parts of the state recently gathered to celebrate their graduation from the initiative and present projects they had been working on during the training. I was so encouraged by their enthusiasm and motivation to succeed in their work. I found the Emerging Leaders program marks a new beginning in fostering fresh leadership at YCS.

Another incredibly significant achievement is the launch of The Robert Gordan Family Scholarship Trust Fund (p. 15). This is something that many

people have been asking for, and I am delighted that we can now offer this opportunity. It is open to all employees to apply and offers a wide array of learning opportunities, both for academic and technical advancement. Our amazing Foundation team worked passionately behind the scenes with the Gordan Family to bring this project to fruition.

We are also expanding internship opportunities at YCS for current employees who are pursuing clinical degrees. Yanira Reyes shares her successful experience working at YCS while doing her internship at one of the residences (p. 12). I would like to extend my sincere congratulations to all the interns and externs who have completed their degrees at our Institute and clinics.

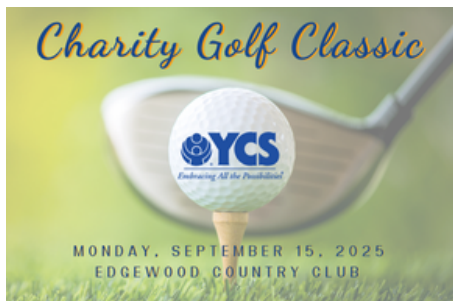
These types of enhancements integrate well with the augmentation in the training department, clinical brain trust committee, and clinical care rounds/practice integration endeavors. Your involvement and feedback allow us to shape the future of YCS.

Thank you for your dedication and daily efforts, I am proud to work alongside you all. Respectfully, *Tara*



Tara Augustine

Employee Gift Basket Raffle for the Golf Outing



It is time to put on your teams' thinking caps to compete for the winning basket for this year's silent auction at the golf outing. The basket that receives the highest bid will receive a prize (TBD).

All gift baskets must be dropped off to the Foundation office in Hackensack by Monday, August 25th. If you've got any questions, please contact the foundation team at heart@ycs.org

The addition of raffle baskets by the staff has generated a lot of support from our donors and contributed to the success of the golf outing's fundraising efforts for allied therapies and more.

Welcome New Employees

New Employees and Interns who completed 90 days by June 29, 2025

Armstrong, Antanette Teacher Aide DOE-Sawtelle Learning Ctr	Dozier, Jayla Intern - UnPaid DCF-CSAP Hammonton	Ibiam, Obioma Personal Assistant DDD-Emmans	Moore, Sade Personal Assistant DDD-Apts Supvr Buffalo	Taylor, Nakeyah Residential Assistant DCF-CSAP Hammonton
Callender, Karen Residential Assistant DCF-PCH Sayre	Eaves, Deanna A. House Manager DDD-Hilltop	Jackson, Michael Cook Food Services	Quinones, Jessica Shift Supervisor DCF-GH1 IDD Wood Haven	Thomas, Tanya L. Residential Assistant DCF-PCH Coopers Crossing
Carter, Jada Residential Assistant DCF-GH1 IDD Wood Haven	Grant, Chanel Residential Assistant DCF-PCH Davis	Jones, Candace Residential Assistant DCF-IRTS Kilbarchan	Sanders, Danayah SRT Behavioral Assist SRT - N	Vargas, Alexandra L. Residential Assistant DCF-GH1 IDD Wood Haven
Chestnut, LaToya Shift Supervisor DCF-GH1 IDD Wood Haven	Harris, Jamaiya F. Personal Assistant DDD-Morris	Lattie, Bobbet G. Residential Assistant DCF-PCH Coopers Crossing	Simmons, Tanya Residential Assistant DCF-PCH IDD Cedarbrook	Walton, Karla Residential Assistant DCF-GH1 IDD Wood Haven
David, Eunice E. Personal Assistant DDD-Pamela	Hoffler Jr., Thomas W. Personal Assistant DDD-Hilltop	Leake, Kiera Teacher Aide DOE-George Washington	Still, Quiana Residential Assistant DCF-PCH Coopers Crossing	Watkins, Katrina Residential Assistant DCF-GH1 IDD Wood Haven
Davis Jr., Robert W. Residential Assistant DCF-PCH Coopers Crossing	Holt, Juanita N. Residential Assistant DCF-PCH Fisher Hall	McGhee, Erika Service Coordinator CBP - Passaic Svc Coord U	Sylvestre, Sasha M. Residential Assistant DCF-PCH Fisher Hall	Watkins, Lekyha Residential Assistant DCF-GH1 IDD Wood Haven
Deans, Siani S. Personal Assistant DDD-Willingboro	Holt, Lakeisha J. Personal Assistant DDD-Apts Supvr Buffalo	Michael, Ashley Program Director DCF-CSAP Winslow	Taylor, Anna Cook Food Services	White, Rontairey Residential Assistant DCF-PCH Fisher Hall

Promotions

Congratulations!!!

*Your dedication and hard work have truly paid off.
Wishing you all the best in this new chapter of your career.*

Ja'Keia A. Goff, Case Manager, DCF-PCH Davis

Willette Isaac, Shift Supervisor, DCF-GH1 IDD Wood Haven

Work Anniversaries

Congratulations!!!

15 YEARS

Leidy J. Gomez, House Manager, DDD-Apts Supvr Thomas

10 Years

Barbara May, Communications Director, Communications & PR

Bria J. Troutman, Program Director, DCF-PCH IDD Camden

Walik M. Albright, Residential Assistant, DCF-RTC Holley

Shoutouts

To All Our Amazing Employees!

- ★ **Aimee Ciaravino** provides support to her staff and participants. Aimee has been managing in her role as Sayre Program Director, while also being a mentor and support for clinicians, program directors, her staff, and participants. We are so proud of all of the work you continue to do.
- ★ **Aja Wallace**, for completing one year at YCS.
- ★ **Ashley Hill** continues to support various programs across the agency with intake needs!
- ★ **Caitlyn Yerves** has been so helpful with oracle and allied services. I would truly struggle without her expertise and support! Thank you, Caitlyn!
- ★ **Dawn Jones, Rayletta Garrison and Tara Augustine** for their time and efforts to work on the adult DD Policy Revisions.
- ★ **Dina Sundberg** is the best! She is hardworking, caring, and compassionate when navigating so much in her role. Dina is accountable, reliable, and prompt in her responses, and takes the time to explain rationale behind the answers to questions asked. We appreciate all Dina does for YCS.
- ★ **Emily Miller** for her continued help with supporting, mentoring, and training case managers throughout the region. Emily has been such an incredible leader, and it has been exciting watching her grow from an Intern, to then an RA, and now Case Manager and leader! We really appreciate all Emily does, as she continues to exceed expectations and help in various ways outside of her role as CM.
- ★ **George Rudisill** is a great advocate for his program. George is passionate about keeping a therapeutic culture within Haddon Heights, that translates to the work environment. We appreciate all you have done for Haddon, and YCS!
- ★ The entire **Helen May Strauss Clinic Teams** on the great job they did during the recent OOL inspection.
- ★ **Isabella Festa** for juggling not one...not two... not three... but four admissions within a two-week period (3 of which were within 2 days!!!), and excelling in her role as clinician as usual!! Your hard work and dedication to our programs is greatly appreciated!!!

Shoutouts

To All Our Amazing Employees!

- ★ **Isabella Festa** is doing an incredible job clinically supporting Wood Haven and Vineland! Not only does Isabella excel in her role, but she is meeting and exceeding expectations! Way to go, Isabella.
- ★ **Jada Carter:** Since the opening of Woodhaven, you have been so awesome! The youth absolutely adore you, thank you for all you are doing!
- ★ **Ja'Keia Goff** for her promotion from Intern, to Residential Assistant, to Case Manager! We are so excited to work alongside you and watch you learn and grow in your career at YCS! Go Ja'Keia.
- ★ **Jessica Quiniones:** I appreciate your transparency and thoroughness, you rock! As an SRA you go above and beyond to ensure the youth are happy. Thank you!
- ★ **Jessica Waters:** Thank you for being such a dedicated and passionate SRA. You have been such a pleasure to work with since the opening of Woodhaven. You are awesome!
- ★ **Katrina Watkins:** Thank you for all of your hard work! I appreciate your flexibility and willingness to ensure the youth's needs are consistently met.
- ★ **Laquaisha Johnson** has created the most therapeutic and fun environment for the participants at Wood Haven! Laquaisha is passionate about her work, and is an incredible leader. Laquaisha is amazing!
- ★ **Liz Barry** for keeping up on her admissions and discharges. Davis House has had a full census the entirety of the fiscal year, with a LOS 102.44% based on their budget! Liz's management skills in ensuring that beds are full, while providing support to participants and staff is greatly appreciated.
- ★ **Matthew Hopkins** is always very knowledgeable about processes, and supports programs as they navigate licensing, and audits.
- ★ **Matthew Hopkins** for starting and leading the DCF Policy Revisions.

Shoutouts

To All Our Amazing Employees!

- ★ **Michelle Robbins** has been such a great team member in supporting clinicians across the agency. When a clinician needs support, Michelle is there as a listening ear. Michelle is always looking at ways to encourage growth in her clinicians and interns, as they evolve into future leaders of YCS!
- ★ A special thank you to **Pfeni, Isabella Festa, Zach, Malcom, and Taina** who stayed late Thursday to set up, cook, serve, and help clean up after the last water balloon popped. Brad V
- ★ **Sascha Henanadez and her Sicklerville team** for having all OOL Program Citations Abated.
- ★ **Sasha Henriquez** has been a great advocate for the participants at her program and making the program a more home-like, therapeutic environment with her team. Sasha recently had new lighting installed, and is working on re-vamping their calming/sensory space! With participants on home-instruction, Sasha created a school-like room for the participants to focus on their schoolwork. Great work, Sasha!
- ★ **Sayre team** and **youth** for their care and compassion for others! When one participant at the program needed support, all of the staff and participants came together, changing their schedule, to provide encouragement and care! This is what it is all about. We are so lucky to have such an awesome team!
- ★ **Taina Montalvo** is a great advocate for potential participants as they go through the intake process.
- ★ **Tamar Hampton** has been doing awesome with auditing her program's charts and providing ECR support to her staff. Great job, Tamar.
- ★ **Zachary Cavalcante** continues to do an excellent job as Program Director at Vineland! Within his first month as PD, Zachary held the region's annual "Fun Day- BBQ on Vine Event," which was a hit! Awesome job.

Shoutouts

To All Our Amazing Employees!

★ **Ernest Twum**, is a committed, and dedicated employee who works as a team player. He never complains and helps when asked, Ernest goes above and beyond his duties to make Sawtelle Hilltop a great place to be a part of.

On behalf of the Division Leadership, we appreciate you.



Employee Snapshot



Silvia Lizarazo

Silvia Lizarazo, Development Associate

Milestones

Professional Accomplishments



On June 18th, **Tara** was honored with NJAMHAA's Phoenix Award at their virtual annual membership meeting. In an award letter to Tara, Debra Wentz, NJAMHAA President & CEO stated, "Throughout your extraordinary career, you have made phenomenal contributions to the behavioral healthcare system and individuals served as a leader and by rebuilding and significantly expanding YCS. In light of your numerous achievements and impact, I am honored to present you with the Phoenix Award."

Birth Announcements



Congratulations to **Bill Waller** on the birth of his granddaughter Naomi Durant, 21.5 inches 8.5 lbs., born on June 19th.

Innovations

YCS is honored to announce the establishment of The Gordan Family Trust Scholarship Fund

The YCS Foundation is proud to announce the establishment of the YCS Gordan Family Trust Scholarship, generously underwritten by Pat Gordan, in loving memory of her husband, Robert Gordan.

Bob Gordan was a passionate advocate for YCS for more than 20 years. Bob and Pat believed deeply that “there is nothing more important than helping a child.” His legacy will live on in every life touched by this scholarship.

About the Scholarship

The YCS Gordan Family Trust Scholarship provides financial support for employees seeking to further their education, earn professional certifications, or complete specialized training relevant to their roles.

Who Can Apply?

Open to ALL employees in good standing.

The scholarship can be used for:

- Tuition for college courses or continuing education programs
- Certifications in various fields and trades
- Professional development workshops and training programs
- Courses to improve skills related to your current role

Funding Availability

Scholarships are awarded on a competitive basis, based on funding availability and alignment with YCS goals. Scholarships are offered three times per year, aligned with typical academic and training start dates.

The following awards will be available:

- 1 scholarship of up to \$5,000
- Up to 4 scholarships of up to \$2,500 each

Smaller awards may be granted on a rolling basis. Funds may be used to cover tuition, certification costs, required materials, or course-related fees.

Scholarship Selection Committee

Members of the Gordan Family and YCS Foundation will determine the scholarship recipients for each cycle.

On Wednesday, July 9, an email was sent out to all at YCS from the Foundation with a link to the application. **Deadline for applications and Letter of Good Standing for the fall semester is August 1.**

Intern Corner

Yanira Reyes, YCS Parent Educator Fordham University's Graduate School of Social Service Master's Degree in Social Work



***How long have you been working for Parents as Teachers?
How has your work affected your studies?***

I began working at YCS in April 2024 as a Parent Educator while I was in the middle of pursuing my masters. My work in the PAT program allowed me to understand in real time the systemic issues many families face and helped me stay motivated to continue studying hard and pushing through every due date.

How did you learn about the internships offered at YCS?

In the middle of my last year of my graduate program I was assigned to a macro advocacy internship. As time progressed, I realized I wanted to have more of a micro experience that would equip me with the skills and knowledge to provide clinical care once I graduated and got my license. I shared my thoughts with my amazing supervisor, Pia Ababon. She suggested an internship within YCS and encouraged me to apply. The application process was seamless and fast! Laurie Levin [director of YCS internship program] reached out to me and supported me throughout the entire onboarding process.

Intern Corner

Where were you assigned for your internship?

I was placed at the Bright Start PCH in Newark for five teens.

I am extremely grateful for my experience at Bright Start. I learned so much about myself and the clinical experience. I learned how determined and persistent I can be. There were a few weeks during my internship, where my client was completely resisting the therapeutic process. It was frustrating and challenging but with determination and persistence I was able to figure out what resonated with the client. I was able to connect with the client and continue the therapeutic process. After this moment my client began to thrive both in sessions as well as outside of sessions. Being able to see a client blossom in front of my eyes has been the most rewarding gift.

The support from Candace Thom, the home's clinician and clinical supervisor Kristine Bersch, made me feel confident in the care I provided for the clients. I now feel prepared to take my licensing exam and begin thinking about new ways I can help individuals.

What challenges did you experience balancing your job, internship and school?

The biggest challenge I faced while balancing my job, internship, and school was assignment deadlines and balancing my personal life. I am grateful to Pia for her understanding and flexibility when managing my work schedule. I would not have been able to balance everything without her support and guidance.

What advice would you give to a co-worker who is pursuing an advanced degree and considering an internship at YCS?

I would encourage them to take advantage of the support and guidance that YCS offers. I would encourage them to have open conversations with their supervisors about availability and create a game plan on how they will balance the responsibilities of their job and of the possible internship. I believe finding the right fit and prioritizing self-care are essential to decrease the chances of burning out.

Leading with Heart

Erica Parks Finds her Life's Passion at School Based Youth Services (SBYS)



In the fall of 2023, Erica Parks, SBYS Youth Development Specialist, had a very difficult decision to make after many of her beloved colleagues at Eastside High and YCS SBYS resigned following Covid and the threat of State funding cuts. It stirred in Erica her own fears of abandonment. ""If I left because I felt abandoned, then I would be abandoning all the students who we were helping...I was determined not to give up and stay put because SBYS provided the safe space for the students that needed us," explained Erica.

Andrea Mayes, current SBYS director, couldn't be more grateful for Erica's decision to remain. "Erica has built an amazing rapport with the students. As a former student at Eastside, member of the SBYSP, and an active member in the Paterson community. Erica is able to relate to the students on so many levels that gives them a sense of security...She's normally their first stop if there's a problem," says Andrea.

Erica's journey started after graduation from the culinary arts and hospitality academy at Eastside. She stayed connected with the SBYS team, and over the next four years they developed a strong, personal relationship. Consequently, in 2018, when she was offered a part-time job as youth employment specialist for the YCS 21st-Century program, she jumped at the opportunity.

At the time, Erica was working in retail and operating her own small catering business. After taking some culinary college courses, Erica discovered that being a chef wasn't her passion. "My passion was to be a part of a village that would make a difference in the lives of students," recalled Erica. Following in her SBYS mentors' footsteps, Erica continued their work. After just one year, she was offered a full-time position as a SBYS youth employment specialist.

Over the past seven years, Erica's role has continually expanded. Her long list of accomplishments at SBYS include the creation of an "Emerging Leaders" club that gives student the opportunity to get work experience and community service hours towards their graduation and college, and the restructuring of SBYS employment and resumes workshops. She has assisted 10 students to secure employment and

Leading with Heart

provided job readiness skills to an additional 30 students. As Eastside ambassador project liaison, Erica has encouraged and supported students to become school ambassadors. As a result, these students have enhanced their social skills, can better self-advocate, speak in public, and assist the SBYS team, according to Andrea.

"I think my personal greatest accomplishment at SBYS is being able to lead by example... I am prideful and I want the kids to know that I was a student just like them and I want to give them what was given to me [by my mentors]" pondered Erica.



According to Erica, every person in the School Based team had a hand in her personal development and gave her unconditional support. Erica is quick to point out that she also needed to "self-educate" if she was going to succeed on the job. Her challenge every day is to be patient and understanding "I want to actively listen to each student hear their silence and see them as a person first not a problem teenager...Eastside High is so big; it is easy for kids to be overlooked and put into a box."

Erica recently graduated from the first YCS Emerging Leaders cohort this June. "It was such an honor and made me feel seen by the program and the agency...The cohort opened my eyes and showed me the type of leader I have been and the type of leadership I want to have." She says the cohort has made her aware of confronting her own biases and the need to be open-minded to better adjust to changes.

When Erica graduated high school, she tried to go to college, but personal issues were too overwhelming, and she had to drop out. Now Erica is ready to return to college. "I know my direct supervisor [Andrea Mayes] will fully support me. She has been such a significant role model for me, says Erica, adding, "I have a different outlook now." She admits to still being anxious at the thought of returning to school, but she is confident that this time she will break through.

Happy Birthday!!

June Birthdays

Alyssa Shaw	David D. Lofland	Jerry Henderson	Lamar Yancey Sr.	Sivonne Lynn
Amanda D. Thomas	Deanna L. DeStefano	Jessica M. Paredes	Lateefah Little	Sojourner Sullivan
Andrea S. Mayes	Denisha Givens	Jessica Waters	Latrica Caldwell	Stephanie Vaelntin
Anthony E. Davis	Donna Goodman	Jihadah M. Gasque	Lekyha Watkins	Taiwo F. Ojleade
Asha Partap	Dyheim Watson	Joseph M. Falvo	Leona Y. Fortson	Thomas P. Phlaen
Ashley Michael	Edison Gordon	Justin Parker	Lisa M. Jones	Tiffany Batpiste
Ashley N. Hill	Elijah Foreman	Kaja' Anderson	Lisa R. Ellerbee	Tyesha E. Wrgiht
Barshay Graves	Emily M. Miller	Karen Burton	Maite Lasaga-Ayala	William N. Roibnson
Brianna Concepcion	Ernest Jones	Kari Scimanico	Maria Boom	William Smtih Jr.
Chanel Grant	Genesis Quezada	Kassandra Alvarado	Mark D. Scanish	Samantha Spencer
Chantise N. Reevey	Hakeem Harvey	Keyahfa E. Brown	Marva L. Jean	Saundra Y. Walden
Charles A. Wiseley III	Isaiah A. Davis	Khalilah Wilson	Nadirah Webb Sparks	
Chris Ochieng	Jamel McNeill	Kim S. Goines	Nikko M. Carter	
Christine Jones	Jamila Anthony	Korey Hayle	Paul C. Usifoh	
Courtney Raymond	Janay Stratton	Lakia T. Montgomery	Rontairey White	



HAPPY
Birthday



Highlights

Graduations



Sawtelle Learning Center



George Washington School



A special moving-up ceremony for one of Coopers Crossing youth transitioning from elementary to middle school.



Treatment Homes

Mckenzie (graduated high school), Dezhyia (graduated high school), Amari (graduated middle school), Gianni (graduated elementary school) and Jamel (graduated elementary school)

Highlights

PAT Graduation



"The day started off raining and thundering but it didn't stop PAT Hudson County from celebrating Graduation on Sunday, June 22, 2025. Congratulations to PAT Grads of 2025!"

NFP Graduation



20 Families Graduated at the NFP Mothers Morning/ Educational Event.

Highlights

Emerging Leaders Graduation



Reflections on Emerging Leader Initiative

When I think of Emerging Leaders, I see individuals with the potential to take on greater leadership responsibilities and drive meaningful change within an organization. Over the past six months, this group of graduates has consistently demonstrated key leadership qualities—initiative, adaptability, strong interpersonal skills, and a clear commitment to their own professional development. These emerging leaders are well on their way to becoming proactive problem solvers, effective communicators, and collaborative team members who will inspire and influence those around them. I'm proud to have played a role in supporting their growth and development, and I'm confident they will go on to lead with purpose and contribute to the long-term success of our organization.

The second Emerging Leaders Program will be in 2026.

Mike Baguidy
Vice President of Training

Highlights

The YCS School Based Youth Services (SBYS) Team



The YCS School Based Youth Services (SBYS) team at Eastside High ended the school year with a flurry of activities to send students off for the summer in high spirits. In May, they invited Dawn Bridges and Thomas Askew from Passaic County Community College's "Gear Up" program to speak with students about an exciting summer college prep program. Then in June, YCS SBYS program partnered with Eastside High and Adriana Hernandez, from MSU's Project Cope, to sponsor a "Self-Care" day for all the students. YCS art therapist, Michelle Williamson, set up an art affirmation station where students could stop by to create and leave a positive message for their peers or take one for themselves. "The response was wonderful - so many thoughtful messages," said Williamson. Lastly, students who faithfully participated in SBYS throughout the year had an end of year celebration: "Thanks for Being Our Friend." Students received personalized awards and gifts. The affection the students felt for the staff and program filled the room.

Highlights

Coopers Crossing Music Therapy



The children enjoy weekly music sessions with Ms. Emily, music therapist from Jammin Jenn Music Therapy.

Sawtelle Prom



Highlights

Sayre House Hosts 2nd Annual Pride Celebration



Sayre hosted their 2nd annual Pride Event! The youth from Haddon, Vineland, Sicklerville, Woodhaven, and Sayre gathered to celebrate Pride month. It was an event full of water sports, laughter, and fun goodies.

Mark Wilson NJACP's Annual STARS Award Winner



Mark Wilson was honored at the New Jersey Association of Community Providers - NJACP 's Annual STARS Awards event on June 10th in Trenton. Mark has worked hard to get to where he is today and looks forward to his future as he strives towards reaching all his goals on the road to independence.

Vineland FUN



Davis House joined all the SR, DCF homes to kick off the summer with water activities, a BBQ and more

NFP Mother's Morning Education Event



An event focusing on self-care and refueling.

Agency Updates

The YCS Institute and HMS Clinics have successfully completed their triennial inspection

Good Morning, Ms. Augustine,

I just wanted to reach out to you to let you know that my supervisor reached out to your staff yesterday to let them all know that your programs are excellent and have exceeded regulation requirements. Everyone was so kind and flexible with the changes in our DOH schedule, which we greatly appreciate. It seems that you are running a really thorough program. Your HR files were also very well maintained and organized. You will be receiving full licenses after 90 days. If you have any questions, please feel free to contact me any time.

Thank you,

Maureen T. Brown
Quality Assurance Specialist
Division of Certificate of Need & Licensing-Behavioral Health
New Jersey Department of Health

Clinical Internships Available at YCS

If you are a YCS employee and searching for a place to complete your clinical internship for your master's in social work or counseling, look no further! We would like to help you secure your clinical placement in one of our residential or community-based programs. We are currently looking for bilingual interns for our Union City Clinic and interns for our East Orange clinic. If you do not meet the standards of these opportunities, there are more diverse openings for you to explore in our residential programs throughout New Jersey. Also, if you are currently pursuing an undergraduate or master's degree and need to complete a different type of internship, YCS may have an opportunity for you.

For more information, please contact Laurie Levin at llevin@ycs.org or 201-646-9784, Ext. 500133.

Congratulations to all our employees for completing their 2024-25 performance reviews. ~Steve Kessler



Agency Updates

Congratulations to those programs that consistently complete groups as required!

For the past 9 months, QAPI has been qualitatively reviewing Group Data in the areas of Clinical, Psycho-education and Life Skills. Monthly, this information has been shared with the Regional Vice Presidents.

Groups are reviewed for compliance in the following:

- Clinical –Topic fits the Group, Symptom Directly Addressed, and Leader Qualified
- Psychoeducation –Topic fits the Group, Leader Qualified, and Clear, Cohesive and Thoroughly Written Notes
- Life Skills – Topic fits the Group and is Clearly Stated

The following programs have demonstrated compliance for the last 6 months!

Clinical	Psycho-education	Life Skills
Sayre	Sayre	Sayre
Sicklerville	Sicklerville	Sicklerville
Muller IRTS	Muller IRTS	Muller IRTS
Kilbarchan IRTS	Kilbarchan IRTS	Kilbarchan IRTS
Kilbarchan RTC and PAU	Kilbarchan RTC and PAU	Kilbarchan RTC and PAU
Sawtelle Hall		Sawtelle Hall

Clinical Rounds

July 18th, CARE Rounds will be held at Palmeras in East Brunswick, NJ to celebrate the work of our Clinicians.

There will not be any clinical round sessions in the month of August.